The Nature of Contemporary Organization Development

Anne Clare Gillon



NEW YORK AND LONDON

Contents

	List of Tables	vi
	Preface	vii
	What Exactly Is Organization Development?	viii
1	The Beginnings of a Puzzle	1
2	Academic Perspectives of OD	8
3	Evidence on the Nature of Practitioner OD	70
4	The Evolution of Published Work on OD	81
5	Subject Expert Views	95
6	Comparing the Literature on OD with the Evidence	140
7	A Puzzle Solved but not Resolved	163
	Index	172