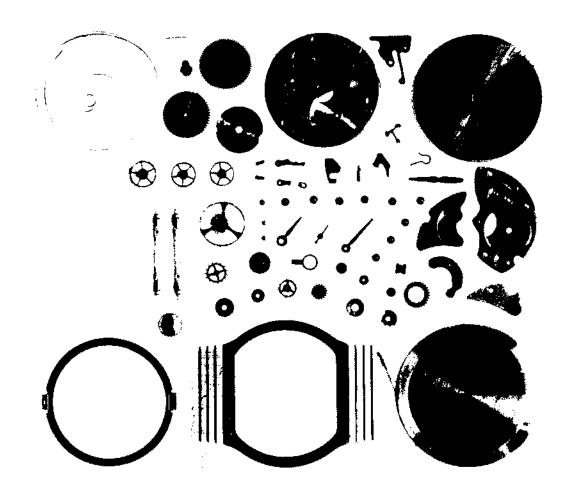
## MANAGING & ORGANIZATIONS

An Introduction to Theory and Practice

FOURTH EDITION





## **Brief Contents**

List of Figures		x
List of Tables		×
About the Authors		xii
Acknowledgements		X
How Managing & Organization	ons will Help Support Your Learning	xvi
Praise for the Third Edition		xxi
Introduction		
Part One M	NAGIRO PEOPLE IN ORGANIZATIONS	•
	tions in Changing Contexts	
<ul><li>2 Managing Sensemaking</li><li>3 Managing Individuals</li></ul>		1
4 Managing Teams and Gr	oups	9
<ul> <li>5 Managing Leading, Coas</li> </ul>	ching, and Motivating	12
6 Managing Human Resou	rces	16
Part Two MA	ANAGING ORGANIZATIONAL PRACTICES	201
7 Managing Cultures		20
8 Managing Conflict		23
	s, and Decision-making in Organizations	259
<ul><li>10 Managing Communication</li><li>11 Managing Knowledge ar</li></ul>		30
12 Managing Innovation and		33: 36
13 Managing Social Respon		39.
Part Three	MANAGING ORGANIZATIONAL STRUCTURES AN	ND PROCESSES 435
14 Managing Bureaucracy	; ··-	43
15 Managing Beyond Burea	ucracy	48
16 Managing Organizations	al Design .	51
17 Managing Globalization		55
Glossary		60.
Bibliography		617
Index		677