

RESEARCH IN ORGANIZATIONAL CHANGE AND  
DEVELOPMENT VOLUME 25

**RESEARCH IN  
ORGANIZATIONAL  
CHANGE AND  
DEVELOPMENT**

**EDITED BY**

**ABRAHAM B. (RAMI) SHANI**

*California Polytechnic State University, USA;  
Politecnico di Milano, Italy*

**DEBRA A. NOUMAIR**

*Columbia University, USA*

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