## **ORGANIZATION**

## **Cbntemporary Principles** and **Practice**

**2nd Edition** 

John Child

## **CONTENTS**

 $\mathbf{V}_{_{\!\!\!\mid\, r}}$ 

Preface to Second Edition		VII
Preface from th	ne First Edition	IX
PARTI	THE BROAD PICTURE	1
Chapter 1	Organization and Its Importance	3
Chapter 2	Perspectives on Organizational Design until Recent Times	27
Chapter 3	New Conditions, New Organization	53
PART II	NEW INTERNAL FORMS	85
Chapter 4	Simpler Structures – Reducing Hierarchy	87
Chapter 5	Achieving Integration	109
Chapter 6	Control	143
Chapter 7	Questions of Reward	171
Chapter 8	Payment Systems	191
PART III	NEW NETWORK FORMS	215
Chapter 9	Outsourcing and Offshoring	217
Chapter 10	Virtual Organization	241

(vi jj, CONTENTS

Chapter 11	Strategic Alliances		269
Chapter 12	Organizing Across Borders		291
PART IV	ACHIEVING EFFECTIVE ORGANIZATIONS	i}	3 3 1
Chapter 13	Managing Organizational Change		333
Chapter 14	Organizing for Learning		371
Chapter 15	Generating and Utilizing Trust		405
Chapter 16	Corporate Governance in'New Organizational Forms	1	'427
PARTV	DESIGNING ORGANIZATIONS FOR THE 11ST CENTURY		451
Chapter 17	Meeting Strategic Business Needs		453
Chapter 18	Meeting Strategic Social Needs		477
Author Index			497
Subject Index			507