### RESEARCH IN ORGANIZATIONAL CHANGE AND DEVELOPMENT VOLUME 22

## RESEARCH IN ORGANIZATIONAL CHANGE AND DEVELOPMENT

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#### **CONTENTS**

#### LIST OF CONTRIBUTORS

**PREFACE** 

# THE ROLE OF COERCIVE PERSUASION IN EDUCATION AND LEARNING: SUBJUGATION OR ANIMATION?

Edgar H. Schein

Barry Sugarman

### CO-CREATING THE CLASSROOM EXPERIENCE TO TRANSFORM LEARNING AND CHANGE LIVES

Robert E. Quinn, Katherine Heynoski, Michael Thomas and Gretchen Spreitzer

### THE DIALOGIC MINDSET IN ORGANIZATION DEVELOPMENT

Gervase R. Bushe and Robert J. Marshak

## CONNECTING ORGANIZATIONAL CHANGE CONTENT WITH CHANGE STRATEGY: HAS THEORY BECOME PRACTICE?

David B. Szabla, James E. Stefanchin and Laraine S. Warner

DYNAMIC CAPABILITY SEEN THROUGH A DUALITY-PARADOX LENS: A CASE OF RADICAL INNOVATION AT MICROSOFT vi CONTENTS

SYSTEM-WIDE CHANGE IN CANCER CARE: EXPLORING SENSEMAKING, SENSEGIVING,	
AND CONSENT Tony Huzzard, Andreas Hellstrom and Svante Lifvergren	191
CHANGING LEADERSHIP DYNAMICS AT AGILITY-CRITICAL INTERFACES: ACTION RESEARCH AS A 25-YEAR LONGITUDINAL STUDY Gertjan Schuiling	219
THRIVING TEAMS AND CHANGE AGILITY: LEVERAGING A COLLECTIVE STATE TO CREATE ORGANIZATION AGILITY Angela C. C. Keister	299
ACCELERATING GLOBAL HYBRID TEAM EFFECTIVENESS Katherine A. Schroeder, Peter F. Sorensen and Therese F. Yaeger	335
ABOUT THE CONTRIBUTORS	365