GENERATIVE EMERGENCE

A New Discipline of Organizational, Entrepreneurial, and Social Innovation

Benyamin Lichtenstein



CONTENTS

Acknowledgments vii

1. Why Emergence? 1 2. Prototypes of Emergence 43 3. Studying Emergence: 15 Fields of Complexity Science 4. Defining Emergence and Generative Emergence 107 5. Types of Emergence Studies in Management 131 6. Dissipative Structures—Theory and Experiments 149 7. Applying Dissipative Structures to Organizations 169 8. From Dissipative Structures to DynamicStates 193 9. Outcomes of Generative Emergence 219 10. Phase 1: Disequilibrium Organizing 231 11. Phase 2: Stress and Experiments 259 12. Phase 3: Amplification and a Critical Event 279 13. Phase 4: New Order through Recombinations 297 14. Phase 5: Stabilizing Feedback and Sustaining the System 15. A Cycle of Emergence 325 16. Re-Emergerice: Cycles of Emergence over Time 345 17. Boundaries of Emergence and Re-Emergence 373 18. Enacting Emergence 395

Bibliography 419 Index 455