

Thinking
about
Leadership

Nannerl O. Keohane

Contents

Preface ix

Introduction 1

ONE

What Is Leadership? 18

TWO

How and Why Do Followers Matter? 48

THREE

What Determines Who Becomes a Leader
and Which Leaders **Will** Succeed? 83

FOUR

Does Gender Make a Difference? 121

FIVE

How Does Leadership Work in a Democracy? 155

SIX

How Do Character, Ethics,
and Leadership Interact? 194

Conclusion 224

Notes 237

Bibliography 267

Index 283