MANAGERIAL ETHICS

Managing the Psychology of Morality

Edited by Marshall Schminke

University of Central Florida, Orlando, U.S.A_r

> HOCHSCHULE LIECHTENSTEIN Bibliothek

II Routledge

j j ^ ^ Taylor & Francis Group New York London

Contents

	ix	
	xiii	
	xv	
O	Ethics: Revisiting Distant Neighbors1 and Manuela Priesemuth	
Section I Ethics	From the Top Down	
	A Short Primer on Competing	
	o and Fred O. Walumbwa	
3. Organizational Vin Rosa Chun >	rtue, CSR, and Performance53	
Stakeholder Value of New Governanc Justice, Self-Deter	ate Social Responsibility Through Internalization (and the Catalyzing Effect e): An Application of Organizational mination, and Social Influence Theories	
11		
5. The Managerial R <i>Marie S. Mitchell an</i>	elevance of Ethical Efficacy89 and Noel F. Palmer	
	ical Behavior: Causes,	
Conse	quences, and Comebacks	
	oral Ethics Approach III	
to Benefit the Orga	Intentions: Unethical Behavior Conducted anization, Coworkers, and Customers	ı

viii Contents

8. Failures, Losses, and Fairness: The Customer's Perspective Dr. Ronald L. Hess, Jr.	153
9. Advances in Research on Punishment in Organizations: Descriptive and Normative Perspectives Linda Klebe Trevino and Gary R. Weaver	177
Section III New Theoretical Perspectives	
10. Social Hierarchies arid the Evolution of Moral Emotions	207
11. Free Riders as a Blind Spot of Equity Theory: An Evolutionary Correction	235
12. From Proscriptions to Prescriptions: A Call for Including Prosocial Behavior in Behavioral Ethics	257
13. A Review and Assessment of Ethical Decision Making Models: Is a Garbage Can Approach the Answer?	271
Author Index,	299
Subject Index ::	313