Understanding Gender and Organizations

Second Edition

Mats Alvesson and Yvonne Due Billing

HOCHSCHULE LIECHTENSTEIN Bibliothek



Los Angeles • London • New Delhi* Singapore • Washington DC

Preface to the Second Edition		vi
1	Introduction: The many faces of gender	
	and organization	1
2	Different perspectives on gender	20
3	Division of labour and sex typing	49
4	Masculinities, femininities and work	70
5	Gender and identity	96
6	Gender, organizational culture and sexuality	. 117
7	Women in management	143
8	Women in management II: Four positions	164
9	Broadening the agenda	188
10	Reconstructing gender and organization studies	214
References		. 243
Index		260